

If the employees choose to complete and return the exit interview forms, the forms are forwarded to the Office of Human Resources. Once the Human Resources Office receives the forms, the forms are routed to the Human Resources Director and all Human Resources Managers for review. Once the forms are reviewed by the management staff of the Human Resources Office, the information and data from the forms are logged onto a spreadsheet for analyzing (see attached). In addition, exit interview forms with positive and constructive information are forwarded to the Directors' Office and to the Division Directors for review and action, if needed.

Does the agency know if employees are buying time to retire? If yes, how many?

Ordinarily, the Office of Human Resources is not notified that an employee is buying time to retire. There are very few times when an employee will come to the Office of Human Resources or contact the agency's Benefits Manager directly to inform her of their intent to retire. Employees generally deal directly with PEBA when contemplating retirement or purchasing state service time.

For the troopers that have resigned, please provide how much service they have at the time of resignation.

Please see attached document entitled, "SCDPS Turnover 5 Years" for the length of service of all DPS employees at the time of separation for the last five years.

Open Positions

How long are vacancies open?

Vacancies are opened until applicants are hired to fill positions. Please see attached document entitled, "SCDPS Vacant Positions" for all positions vacant in the agency and the reasons the positions remain vacant.

What is the agency's policy for promotions?

Please see attached policies referencing promotions.